

Relative as Provider (RAP) Guidelines Innovations Waiver Effective March 1, 2024

Age	Weekly hours allowed	Requires LME/MCO approval?	Requirements
Adult Members (18+)	Up to 56	No	<ul style="list-style-type: none"> Must be included in ISP RAP must meet same standards for employment as those employees unrelated to member RAP may not be the EOR or managing employer
	More than 56, up to 84	Yes: Submit RAP application to Alliance	<ul style="list-style-type: none"> Must be included in ISP RAP must meet same standards for employment as those employees unrelated to member Must have clear, employment-based justification as to why there are no other direct care staff who can provide the service (see below) RAP may not be the EOR or managing employer
Child Members (under 18)	Up to 40	No	<ul style="list-style-type: none"> Must be included in ISP RAP must meet same standards for employment as those employees unrelated to member RAP may not be the EOR or managing employer
	More than 40, up to 56	Yes: Submit RAP Application to Alliance	<ul style="list-style-type: none"> Must be included in ISP RAP must meet same standards for employment as those employees unrelated to member Must have documentation of member's extraordinary needs <ul style="list-style-type: none"> Extraordinary needs means: exceeding the range of activities that a legally responsible individual would ordinarily perform in the household on behalf of a person without a disability or chronic illness of the same age, and which are necessary to assure the health and welfare of the participant and avoid institutionalization. Must have clear, employment-based justification as to why there are no other direct care staff who can provide the service (see below) RAP may not be the EOR or managing employer

For all RAP applications submitted to the LME/MCO, clear employment-based justification as to why there are no other direct care staff who can provide the service must be provided within the RAP application.

Examples include.

- Individuals living in a remote area who are unserved or underserved by other providers.
- Individuals with documented complex medical or behavioral needs which do not require skilled nursing services and are best met by the family member.
- Individuals who require services at hard-to-staff hours.
- Numerous providers have been unsuccessful at appropriately supporting the individual; or
- Numerous providers have assessed the situation and responded in writing that they cannot provide services.

Important note:

Per CCP 8P: employers of record and managing employers participating in the individual family directed option (IFDS) may not be employed to provide waiver services.

Where can I find Alliance's RAP form?

<https://www.alliancehealthplan.org/document-library/61067>

Please be aware that this form may be updated occasionally. Please monitor Alliance Health [Provider Updates](#).

Where can I find more information about sunseting Appendix K?

More information about the sunseting of Appendix K and policies that are become permanent can be found here: <https://medicaid.ncdhhs.gov/blog/2024/01/30/nc-medicaid-guidance-sunsetting-innovations-waiver-appendix-k-flexibilities>.

Importance of Alliance Health Provider Updates

Alliance Health strongly recommends EOR, providers and managing employers sign up for Alliance Health Provider Updates. Information and updates pertaining to RAP, IFDS Model, EOR and other important news will be released via provider news alerts. Please sign up for Provider Updates [here](#): [Alliance Health \(list-manage.com\)](https://alliancehealth.com/list-manage.com).