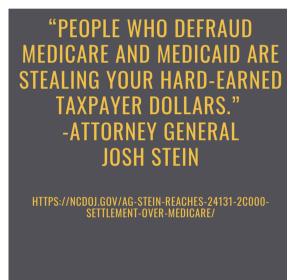
HEALTHCARE FRAUD LAWS

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NCGS Chapter 1 Article 51 (605-629)

The North Carolina False Claims Act became effective in January of 2010. The Act allows individuals to bring Qui tam (whistleblower) actions against individuals or companies who knowingly submit false claims to the State. The Act allows the whistleblower to recover a portion of the monetary recovery. The North Carolina False Claims Act prohibits employers from retaliating against employees who act as whistleblowers. Violating the NC False Claims Act may include treble damages and significant fines (\$5,500-\$11,000 per violation)

WHAT DO THOSE WORDS MEAN?

OUI TAM= LAWSUIT FILED BY A WHISTLEBLOWER

KNOWINGLY= HAVING ACTUAL KNOWLEDGE OF THE INFORMATION, ACTING IN DELIBERATE IGNORANCE OR RECKLESS DISREGARD OF THE TRUTH

RETALIATION= FIRING, DEMOTING, SUSPENDING, THREATENING OR HARASSMENT OF THE EMPLOYEE.

TREBLE DAMAGES= TRIPLE THE AMOUNT OF ACTUAL DAMAGES